

ORDINANCE NO. 2007-07

AN ORDINANCE ADOPTING AND ENACTING NEW AND UPDATED PERSONNEL POLICIES FOR THE CITY OF SOMERSET TEXAS, PROVIDING FOR THE REPEAL OF ALL PRIOR PERSONNEL POLICIES NOT INCLUDED THEREIN; PROVIDING FOR THE MANNER OF AMENDING SUCH PERSONNEL POLICIES; PROVIDING FOR SEVERABILITY; AND PROVIDING WHEN SUCH PERSONNEL POLICIES AND THIS ORDINANCE SHALL BECOME EFFECTIVE.

BE IT ORDAINED BY THE CITY COUNCIL OF THE CITY OF SOMERSET, TEXAS:

Section 1. That the new and updated Personnel Policies for the City of Somerset, a copy of which is attached hereto and is incorporated by reference herein as if fully set forth is adopted.

Section 2. All Personnel Policies for the City of Somerset in effect on or before May 8, 2007, are repealed.

Section 3. The repeal provided for in Section 2 hereof shall not be construed to revive any Personnel Policies or part thereof which have been amended or repealed by subsequent ordinance that is repealed by this ordinance.

Section 4. In the event of a conflict between the Personnel Policies of the City of Somerset adopted herein and any ordinance, the Personnel Policies of the City of Somerset shall supersede the ordinance.


Section 5. If any provision of the Personnel Policies of the City of Somerset or its applications to any person or circumstances is held invalid, the invalidity shall not affect other provisions or applications of the Personnel Policies of the City of Somerset that can be given effect without the invalid provision or application, and to this end, the Personnel Policies of the City of Somerset adopted by this ordinance are severable. Changes in state or federal law or regulations shall supersede the Personnel Policies of the City of Somerset from the effective date of the law or regulation.

Section 6. Additions or amendments to the Personnel Policies of the City of Somerset when passed in the form as to indicate the intention of the City Council to make the same a part of the Personnel Policies of the City of Somerset shall be deemed to be incorporated therein so that reference to the Personnel Policies of the City of Somerset includes the additions and amendments.

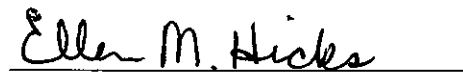
Section 7. All employees of the City of Somerset are employed at will and adoption of the Personnel Policies of the City of Somerset does not alter the employment at will relationship.

Section 8. This ordinance shall become effective May 8, 2007.

PASSED AND ADOPTED BY THE CITY COUNCIL OF THE CITY OF SOMERSET THIS
8TH DAY OF MAY, 2007.


Fred Gonzales, Mayor

Attest:


Ellen Hicks, City Clerk